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JOB TITLE:

Associate Director of Prevention Policy and Research

Location: Dallas, TX

Compensation: Competitive

Time Commitment: Full-time Employee

Start Date: Immediate Upon Hire

ABOUT TEXPROTECTS: TexProtects is an autonomous, nonpartisan nonprofit and is the only membership-driven agency in Texas to take a comprehensive and in-depth approach to child abuse and prevention and apply it to a statewide advocacy and education effort. Our work encompasses both meeting the immediate needs of at-risk children and their families and communities, as well as developing long term solutions. TexProtects' goal is to create broad-scale, systemic change via major public policy innovations of child protection systems and to leverage private funds with public funds to bring high-impact prevention solutions to scale. TexProtects achieves this mission through research, advocacy, and education and advocates for better policies, reforms and appropriate increases in federal, state and local funding for three priority areas:

- 1. Prevention: Increasing investment in proven child abuse prevention programs**
- 2. Protection: Strengthening and reforming the CPS system**
- 3. Healing: Ensuring victims receive adequate and accessible treatment**

POSITION DESCRIPTION: Join a successful advocacy non-profit to lead our statewide family support Home Visiting Campaign effort, lead our prevention public policy efforts and co-lead our research related to the prevention of child abuse and neglect. Additionally, this role may support our Dallas County HOPES (Healthy Outcomes through Prevention and Early Support) project contract held by United Way of Metropolitan Dallas. Develop and produce research and policy white papers on home visiting and related prevention initiatives in coordination with the TexProtects research and public policy team. Lead the Texas Statewide Home Visiting Consortium, develop membership and lead home visiting public policy efforts. Work in partnership primarily with TexProtects' Chief Operating Officer, Director of Public Policy, Director of Research and other collaborating organizations such as the TexProtects Public Policy Committee, Child Protection Roundtable and other partners to educate and advocate for programs that aim to reduce child abuse and early childhood trauma.

RESPONSIBILITIES:

Project/Contract Management

- Oversee the TexProtects Home Visiting Campaign efforts with a goal to increase the awareness and capacity of home visiting and other prevention initiatives in Texas
- Chair the TexProtects' Statewide Home Visiting Consortium on a bimonthly basis, with a goal to increase legislative awareness, expand and scale-up home visiting programs
- In collaboration with TexProtects' VP of Development, manage the implementation and completion of deliverables for TexProtects' Home Visiting Campaign efforts and other prevention initiatives as outlined by funders

Public Policy / Education

- Lead in the development of TexProtects' (TP) child abuse prevention legislation and budget requests impacting prevention systems in Texas
- Actively engage in TP public policy committee, Child Protection Roundtable and other public policy coalitions with a focus on prevention
- Assist in the implementation of the TP legislative agenda in collaboration with the Director of Public Policy, primarily in child abuse prevention priorities in coordination with TexProtects leaders including CEO, COO and Lobbyist
- Meet with legislative offices to discuss prevention and budget priorities
- Present to the community on prevention priorities
- Provide testimony at legislative hearings
- Conduct education and advocacy trainings as necessary in conjunction with policy and outreach team
- Track other organizations' legislation that pertains specifically to TP prevention initiatives
- Stay current on related legislative issues, political issues and news items
- Collaborate with other advocacy organizations
- Synthesize prevention policy for communication materials

Research

- Assist the Director of Research in data collection for the TP statewide home visiting survey and assist in writing corresponding report
- Prepare policy briefs and short white papers on specific TP legislative priorities in coordination with the TexProtects research team, targeted at family support home visiting and other prevention initiatives

REQUIREMENTS: Experience and knowledge of child maltreatment prevention programs, specifically family support home visiting initiatives. Masters in Social Work, Education, Political Science, Human Development, Psychology, or Early Child Development/Education, or related areas preferred: B.S./B.A. in any of the listed fields with a minimum of 5 years' work experience or master's degree with 3 years work experience. Knowledge and experience in public policy development preferred. Technical skills of MS Office, PowerPoint and Excel required. Financial/Budget skills, experience in research, presentation and persuasion skills a plus. Ability to work in a team and independently required.

COMPENSATION/BENEFITS: Competitive and commensurate with experience, measurable success, passion, talent, skills, enthusiasm, dependability and commitment. Full healthcare benefits (options to include dental and vision) and up to 5% match to TexProtects' 401K Plan.

**Send cover letter, resume, three references and at least one writing sample to:
Sophie Phillips, Chief Operating Officer at sophie@texprotects.org by Friday, February 3. Please put
"Prevention Position" in the subject line.**